

Recognition of SJBAS Members
For exceptional contributions to the organization
Approved: July 24, 2015

SJBAS Members may be recognized for exceptional contributions to the organization at the discretion of the Board. The following guidelines are suggested to obtain consistency.

Trip Leaders

Each year at the holiday party, each of the year's Trip Leaders will be recognized by the President and awarded both a Certification of Appreciation, signed by the President, and a small consumable local gift, (i.e. chocolates, pound of coffee, something with a value of up to \$25.00).

Individual Members

Any Member providing an exceptional volunteer contribution to the organization may be recognized by the Board. A member, including Board members, may submit a written recommendation for discussion by the Board. The recommendation should include, at a minimum: a description of the exceptional contribution; the approximate amount of time involved; and, the number of club members benefiting from the effort. After discussion of the recommendation, the Board will decide whether to approve it.

An approved recognition may include something as simple as a Certificate of Appreciation issued at the Holiday or Picnic event or a locally made gift with a value up to \$100.00, depending upon the scope and impact of the member's contribution. The approved recommendation should be filed in the organization's records and include the value of the gift.

Group recognition

For a member group recognition award, the recommendation process is the same as that for an individual. In the case of a Group, the President has the discretion to exceed the \$100.00 maximum guideline for an individual Member, but it is suggested that the limit of the value of the gift per individual should be roughly \$25.00. In other words, a group of four could each receive a gift with a value of \$25.00 for a total expense of \$100.00.

In all cases, whether it is an individual or group recognition, cash contributions or gift certificates are discouraged to avoid competition among recipients.